



# ST. ANN'S COLLEGE FOR WOMEN

(Affiliated to Acharya Nagarjuna University,  
Recognized Under Section 2(f) of UGC Act 1956-New Delhi)  
Amravati Road, Gorantla, Guntur – 522034 (A.P)

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## DISABLED-FRIENDLY AND BARRIER FREE ENVIRONMENT POLICY

According to the Rights of Persons with Disabilities Act (RPWD Act) 2015, "Government shall ensure that persons with disabilities enjoy the right to equality, dignified life and respect for their own integrity on par with others." This Act prohibits discrimination against persons with physical and mental disabilities.

St. Ann's College for Women's Gorantla, Guntur is against all forms of discrimination on any grounds. Our college aims to provide an inclusive teaching and learning environment that does not discriminate against students and employees with disabilities.

Our institute aims to make programs and activities accessible to all stakeholders. All the departments of the college strive to provide a helping hand to the diverse students by ensuring the benefits of the programs and activities. The institute provides various facilities to create a disabled friendly and barrier free environmental campus.

### **OBJECTIVES OF THE POLICY: -**

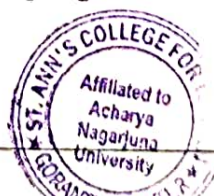
- To create a culture of inclusion in the College to prevent discrimination and exploitation of students and staff with disabilities from all areas of work and education.
- To ensure implementation of all laws relating to persons with disabilities
- Designing appropriate regulatory mechanism for effective delivery of services to disabled students and college staff.
- To provide accessible education to students with disabilities in the college.
- To ensure full participation of persons with disabilities and provide them with Equal opportunities for development.
- Providing all types of assistance in academic and exam related issues.
- Providing guidance and counseling to differently gifted and differently challenged students.
- Providing necessary budgetary allocations to achieve the above objectives.

### **POLICY ACCESSIBILITY:**

- Providing online and offline accessible study material to all students with disabilities.
- Conduct awareness programs for teaching staff and non-teaching staff regarding accessibility issues.
- As per AP Government, 3% of total seats are reserved for Visually Challenged , Hearing Impaired, Orthopedically Challenged, emotionally and physically challenged in 1st year degree courses.
- The institute ensures representation of all types of disabilities listed in the Rights of Persons with Disabilities-2016 as per government regulations from time to time.

### **FACILITIES AVAILABLE FOR STAFF AND STUDENTS:**

- Hard and non-slip surface ramps and railings
- Disabled friendly toilets.
- Wheelchair facility.
- IWDA screen reader computer software.
- Scribe facility.
- Soft and hard copies of subject wise material.
- Facilities are provided from time to time as per government rules and regulations.



*Do. S. Fatima R.*

PRINCIPAL

St. Ann's College for Women  
GORANTLA, GUNTUR-522 034